

## JOHN C. DORLAND – SENIOR ASSOCIATE

John Dorland, an inspirational speaker and highly-skilled facilitator, has been delivering Diversity Training since 1996. While beginning his work with a major telecommunications provider for more than 25 years in several senior management and human resources advisory roles, John has developed and delivered hundreds of Diversity initiatives worldwide.

Since November 2001, John has been an integral part of Graybridge Malkam’s facilitation, consultation and design team, delivering workshops, keynote addresses, and coaching interventions for a variety of private and public sector clients.

John brings with him a wealth of experience and provides participants with unique insights into the dimensions of diversity in today’s workplace.

A selection of John’s work for Graybridge Malkam includes:

- Designing and delivering Diversity Leadership training for Executives and senior managers, as well as key directors, executive producers and plant managers at a major Canadian Crown Corporation.
- Designing and facilitating workshops on Employment Equity for supervisors, managers and Employment Equity Practitioners in a federal government department.
- Designing and delivering full-day Diversity Training for managers, and half-day executive sessions for senior leaders and non-managers at a major Canadian communications company.
- Developing and delivering one-on-one coaching sessions on promoting a respectful workplace for various private and public sector organizations.
- Delivering keynote addresses and presentations at events and conferences on various topics relating to Diversity and Inclusion.

Some notable speaking engagements that John has delivered for Graybridge Malkam include:

- **“Diversity in the Workplace”**  
ATCO – Utility Conference, Operational Excellence, March 2006 (Edmonton, Alberta)
- **“Free to be...you and me”**  
STEP – Opportunities for Growth through Assistive Technology, February 2006 (Fredericton, New Brunswick)
- **“Creative Ways to Manage Conflict”**  
National Committee of Federal Public Servants with Disabilities- Conference, April 2005 (Ottawa, Ontario)

### Participant Feedback:

*“All the buzz around the office centers around the impact you had. Everyone found your presentation phenomenal. I find it very exciting to hear that people were so open to this topic and all that acknowledgement is solely reflective of you. Everyone came away sincerely enthused and inspired. Never in my recollection at the conference have we had the applause last that long. Thank you for joining us and opening our minds.”*

*“The facilitator had a thorough grasp of the subject material. His personal anecdotes gave further credence to the very notion of diversity. He walks the talk!”*

*“Thought that the honesty and willingness of John to share his own experiences added a positive and interesting dimension. John was dynamic and inspirational – particularly through his willingness to share. He is a great example of how to approach life.”*