

JAS KALRA

Facilitator and Program Design

Jas is an engaging speaker and facilitator who has been designing, developing and facilitating training programs using adult education principles for almost nine years. Jas' passion is learning about and working across cultures. She has lived in over 6 countries allowing her to deepen her knowledge of different cultures. Jas immigrated to Canada from India in 2007 and has first-hand experience in integrating newcomers to the Canadian workplace

A sampling of Jas' projects include:

- Keynote speaker for "Doing Business with India: Business Cultural Issues" for the Telfer School of Management at the University of Ottawa.
- Facilitation of "Assertive Leadership and Effective Communication Skills" sessions for American Express.
- Facilitation of "Intercultural Effectiveness" sessions for Siemens' pre-departure programs for their engineering team.
- Co-facilitation of off-site "Team Building" and "Understanding Your Customer" for Zenith Optimedia, a large French multi-national advertising and communications organization.
- Facilitation of "Campus to Corporate" sessions for Perot Systems, a global provider of innovative solutions and capabilities.
- Conducting research on inclusion best practices for a large not-for-profit organization.
- Designed and developed training sessions for government clients such as the Ontario Ministry of Government Services, Ontario Ministry of Aboriginal Affairs, Department of National Defence, Canada Border Service Agency and the Supreme Court of Canada.



Before working with Graybridge Malkam, Jas managed, designed, developed and facilitated adult education programs for various private sector organizations in India. As a Training and Recruitment Consultant for American Express, she managed national recruitment initiatives to meet hiring targets. Interviewing senior managers, team leaders and trainers has also been a regular part of her assignments.

Jas has professional training certifications in Conflict Resolution, Third Party Neutral and Facilitation Skills from the Canadian Institute of Conflict Resolution, Saint. Paul University in Ottawa, and Basic and Advanced Human Growth Lab from the Indian Society for Applied Behavioural Science (ISABS) in New Delhi, India. Jas also possesses a Master's degree in Science from Lucknow University in India. She is working on her Yoga Instructor Certification and practices Hatha Yoga. Jas studies other meditation techniques to be incorporated into her Yoga regime.