

REBECCA LEAVER – ASSOCIATE

Rebecca Leaver is a seasoned human resources development specialist with over 22 years of experience in the design, development and delivery of learning interventions, as well as in personal and organizational change. Rebecca has developed over 75 customized training sessions, including participant manuals and facilitator guides. She also has extensive experience in executive coaching and strategic and visionary planning with several Government of Canada departments. Her core interest in diversity initiatives derives from the wish to build interpersonal connections and promote the understanding of differences.

Rebecca has designed interpersonal development programs, such as Mentoring for Diversity, Effectiveness and Listening, Assertive Communication and Conflict Resolution. She has delivered sessions on coaching and counselling for managers, giving and receiving feedback in performance appraisals, managing diversity and team leadership.

Amongst her work for Graybridge Malkam, Rebecca has:

- Conducted a Return on Investment Study of Diversity Initiatives for a governmental organization.
- Delivered “Diversity Awareness” sessions for a Canadian Crown Corporation.
- Designed and delivered a one-day “Valuing People” program for managers.
- Designed an interactive, experiential one-day program on Bias-Free Selection for a federal government department.
- Designed and delivered Mentoring workshops for mentors at a federal government department.

Rebecca has received a Ph.D. in Psychology from Union Graduate Institute, Cincinnati; a Specialist Degree in Clinical Psychology from the Centre for Humanistic Studies, Detroit; an M.A. in Education from Oakland University, Rochester; and a B.A. in Communication from Michigan State University, East Lansing.



Participant Feedback:

“Working with Rebecca Leaver has been both a pleasure and a special privilege.”

“Rebecca recognizes the value and potential of people's differences and works with a unique thoughtfulness. She listens and responds in a way that encourages disclosure of underlying concerns, fostering healthy and open relationships with all those she works with.”

“Rebecca has superior expertise and sophisticated skills in the area of Human Relations -- interestingly, these are frequently transparent to the untrained observer. However, when needed, she is able to eloquently push back -- always leading by example.”

